



Position Description

Worship Director

I. Purpose

To serve God and Cornerstone Lutheran Church by serving as the Worship Director directing worship across all sites and leading the worship staff.

II. Organizational Relationship

This position will report directly to the Senior Pastor and will be a part of the Ministry Leadership Team.

III. Responsibilities

A. Worship Planning

- i. Oversee the planning of meaningful liturgical worship expressed in a variety of styles.
- ii. Lead weekly worship planning meetings.
- iii. Meet frequently to evaluate worship.
- iv. Schedule worship leaders for Cornerstone.
- v. Ensure that site worship leaders are recruiting and training musicians to present a vibrant worship experience.
- vi. Assist in contemporary worship as needed.
- vii. Assist in traditional worship as needed.
- viii. Coordinate through worship staff about site AVL teams, altar guild and ushers.
- ix. Other duties as assigned by the Senior Pastor.

B. Staff Leadership

- i. Lead all worship staff.
- ii. Develop / expand musical and Biblical skill sets of worship staff.
- iii. Participate in Ministry Leaders meetings.
- iv. Be a positive voice for the mission and ministry of Cornerstone.

C. General Staff Expectations

- i. Be present and participate at staff meetings and gatherings.
- ii. Be a team player with a "yes-first" attitude.
- iii. Communicate well with other staff.
- iv. Collaborate with staff and disciples.

IV. Qualifications / Skills

- a. A missional heart that yearns to draw people to Christ.
- b. Faithful and faith-filled follower of Jesus Christ.
- c. An individual committed to God's word and the Lord's church.
- d. A team player – able to work with others in a collaborative environment.
- e. Five years of experience in church instrumental directing.
- f. Training in the theology of Lutheran worship
- g. Exceptional organizational abilities.

V. Hours

- a. Full-time position working 40 hours per week. Primary schedule will be Monday through Thursday, Saturday evenings (when needed) and Sunday mornings.