



## **Position Description**

### **Worship Director**

#### **I. Purpose**

To serve God and Cornerstone Lutheran Church by serving as the Worship Director directing worship across all sites and leading the worship staff.

#### **II. Organizational Relationship**

This position will report directly to the Senior Pastor and will be a part of the Ministry Leadership Team.

#### **III. Responsibilities**

##### **A. Worship Planning**

- i. Oversee the planning of meaningful liturgical worship expressed in a variety of styles.
- ii. Lead weekly worship planning meetings.
- iii. Meet frequently to evaluate worship.
- iv. Schedule worship leaders for Cornerstone.
- v. Ensure that site worship leaders are recruiting and training musicians to present a vibrant worship experience.
- vi. Assist in contemporary worship as needed.
- vii. Assist in traditional worship as needed.
- viii. Coordinate through worship staff about site AVL teams, altar guild and ushers.
- ix. Other duties as assigned by the Senior Pastor.

##### **B. Staff Leadership**

- i. Lead all worship staff.
- ii. Develop / expand musical and Biblical skill sets of worship staff.
- iii. Participate in Ministry Leaders meetings.
- iv. Be a positive voice for the mission and ministry of Cornerstone.

##### **C. General Staff Expectations**

- i. Be present and participate at staff meetings and gatherings.
- ii. Be a team player with a "yes-first" attitude.
- iii. Communicate well with other staff.
- iv. Collaborate with staff and disciples.

#### **IV. Qualifications / Skills**

- a. A missional heart that yearns to draw people to Christ.
- b. Faithful and faith-filled follower of Jesus Christ.
- c. An individual committed to God's word and the Lord's church.
- d. A team player – able to work with others in a collaborative environment.
- e. Five years of experience in church instrumental directing.
- f. Training in the theology of Lutheran worship
- g. Exceptional organizational abilities.

#### **V. Hours**

- a. Full-time position working 40 hours per week. Primary schedule will be Monday through Thursday, Saturday evenings (when needed) and Sunday mornings.

#### **Resume Submission**

To apply, please submit resumes to Craig Huffman, Chief Operating Officer at Cornerstone Lutheran Church, at [chuffmasn@cornerstonelutheran.church](mailto:chuffmasn@cornerstonelutheran.church). Questions may also be directed to Mr. Huffman at that email.